

Education

Graduate Medical School, Tulane University
Master of Science (Public Health)
College of Pharmacy, AlAzhar University of Gaza
Bachelor of Science
Al-Mutanabi Secondary School
General Secondary Education Exam

New Orleans, LA, USA
Dec. 2002
Gaza, Palestine
May 2000
Abasan, Palestine
June 1995

Training

- A certified SPHERE & INEE standards trainer delivering these two important trainings to more than 25 NGOs with more than a 100 humanitarian workers in Gaza Strip funded by Islamic Relief Worldwide and Save the children.
- Conducting a training course in Planning for Education under Emergency organized by UNICEF, oPt including designing proposals, implementation of projects, monitoring and evaluation, etc.
- Conducting an online course on Conflict sensitive education in emergency EiE. This course shows how education and the way it is implemented can increase conflict or reduce tension and help people to disengaged from conflict.
- Conducting a training course in **International Humanitarian Law** organized by ICRC, oPt including an overview about four Geneva Conventions.
- Conducting a training course in Project Cycle Management organized by Islamic Relief, Bosnia including designing proposals, implementation of projects, monitoring and evaluation, etc.
- Conducting a training course in disaster Management organized by UNDP and Islamic Relief, Yemen including refugee camp administration, International human law, etc.
- Conducting Advanced Training Course on Project management including Program Design, Monitoring and Evaluation for community development and public health practitioners. This course organized and funded by CARE International for 48 training hours.
- Conducting Project Managers Training Program at IUG funded by TAMKEEN, USAID.

This program included 162 training hours covering major areas of Project Management such as functions and skills of management, strategic planning, fund raising and project proposal writing, project management, human resources management, and financial management.

Work Experience

- **Inclusive Education Manager, Humanity and Inclusion (HI), Gaza Strip (07.2023 – now)**

Responsible for the operational, financial and administrative management of the Inclusive Education project. I play a key role for lesson learning in close relation with the Regional Technical Unit office (RTU), including but not limited to the following tasks:

- Develop partnership agreements and MoU in close relation with Country Manager and Finance Teams
- Organize coordination meetings with partners and stakeholders to assess the progress made under project implementation in the spirit of reciprocal collaboration
- Identify partners' opportunities

- Develop planning and integrated budget. Update following participatory analysis with project team and partners.
- Set up baseline for measuring the project impact
- Develop data collection tools for documenting indicators and measure the progress made

- **MEAL Consultant, Helping Hand for Relief and Development, USA**

This role drives the development, integration, and continuous improvement of MEAL systems, ensuring robust data collection, analysis, and reporting mechanisms. Also, working closely with regional office teams and partners to enhance accountability, learning, and adaptive programming.

Key Responsibilities

Accountability and Complexity

- Ensure the MEAL system is fully integrated into program design and implementation, aligning with donor and the organization standards.
- Lead the development and improvement of cross-sectoral MEAL frameworks, tools, and methodologies.
- Conduct in-depth analysis of program data to inform decision-making, strategy, and program adaptation.
- Oversee beneficiary feedback mechanisms, ensuring accountability to affected communities.
- Ensure accurate and timely reporting on program impact, learning, and donor compliance.
- System Strengthening and Technical Leadership
- Develop and oversee the roll-out of an organizational MEAL system, supporting both emergency and development programming.
- Integrate mobile technology and digital tools for data collection, analysis, and reporting where feasible.
- Provide technical guidance on assessments, evaluations, and surveys, including methodologies for target setting, logframe development and reporting for the organization and implementing partners.
- Support third-party monitoring (TPM) activities, including developing ToRs, reviewing reports, and providing technical feedback.
- Drive continuous learning through structured reviews of program implementation, effectiveness, and impact.

Capacity Building and Staff Development

- Lead and mentor MEAL teams within the organization and its implementing partners, ensuring alignment with international standards and best practices.
- Build the capacity of the organization staff and partners on MEAL best practices, including accountability, participation, and digital data collection tools.
- Develop and implement MEAL training programs for the organization and partner staff, ensuring continuous professional development.
- Conduct field visits to provide hands-on training, coaching, and technical support.

Management and Leadership

- Oversee the recruitment, onboarding, and professional development of MEAL staff.

- Ensure the MEAL system operates effectively with strong linkages between field and country-level teams.
- Provide leadership and technical oversight to MEAL staff across the country.
- Represent the organization in inter-agency coordination bodies and MEAL working groups.
- **Emergency Program Manager, Secours Islamique France, Gaza Strip (07.2020 – 12.2021)**

Responsible for the operational aspects of Emergency program, including the following tasks:

- Conduct needs assessment of the situation in Gaza Strip related to Emergency program aspects' in order to draw any future intervention;
- Write new Emergency program's proposals .with possible linkage between emergency relief and livelihood programs;
- Plan and organize Emergency program activities;
- Manage the program team and partners;
- Ensure the capacity building and supervise national workers in Emergency program;
- Participate in post monitoring distribution and Evaluation of Emergency program;
- Monitor field activities, collect regularly data and compile in weekly activity report;
- Prepare monthly, interim, and final program's reports;
- Report Emergency program's analysis and reorientation.

- **Country Manager, Arab medical Union, Gaza Strip office (06.2012 – 12.2016)**

The Responsibilities included the supervision and overall management of operation and health programs in Gaza field office in a professional and efficient manner, providing strategic leadership and expertise to the office, including the following tasks:

- Provide guidance on the strategic expansion of the programs;
- Identify appropriate areas and sectors of intervention in the health area and preparing proposals for such interventions;
- Build relationships with donors, other INGOs, government authorities and local NGOs;
- Manage a team of project coordinators and admin staff;
- Report to the main office in Cairo on all activities and updates.

- **Program design and reporting specialist, Islamic Relief- worldwide, Gaza Strip main office (07.2011 -10.2011)**

Responsibilities included planning and developing program design to meet Islamic Relief objectives and goals, conducting needs assessments to determine areas requiring additional resources and new program implementation, research and compile program reports and present summary of findings in the form of written narrative and present numerical/statistical data in the form of charts and graphs, develop and coordinate new ideas and concepts for program themes forming concept notes and full proposals as needed, interface with external organizations as appropriate to ensure cooperative efforts are enhanced, assist in the preparation of budgets and grants, provide input into appropriate program recommendations or conclusions, ensure quality and compliance of all program's outgoing information.

- **Child Welfare Program Manager, Islamic Relief- worldwide, Gaza Strip main office (05.2007 – 07.2011)**

Responsibilities included overall management of Child Welfare aactivities particularly psychosocial support and mental health projects in a professional and efficient manner, including providing guidance on the strategic expansion of the program, identifying appropriate areas and sectors of intervention and preparing proposals for such interventions. It included the following tasks:

- Be the child-protection focal point and take a leading role in investigations into allegations of abuse and act as designated;
- Monitor and Evaluate Child Welfare Program activities;

- Provide technical assistance and advice in the production of Child welfare reports & bio-data's, standardizing them throughout the region;
 - Provide training on Child Protection;
 - Prepare strategy and annual plans for the Child Welfare Program;
 - Develop and present proposals regarding various areas of interventions;
 - Provide technical assistance to develop Orphans General Fund (OGF) projects;
 - Initiate and manage projects and activities related to children and orphans in particular especially in the field of recreation and psychosocial support as well as mental health;
 - Responsible for providing direction and management to related field staff, including the development of job descriptions and work plans;
 - Create and maintain a database of local and international NGOs and agencies working in the same field and coordinate with them to exchange information and maintain lively contacts and relations
- **Emergency Relief Program Manager, Islamic Relief worldwide, Gaza Strip main office (09.2003 – 05.2007).**
 - Responsibilities include overall supervision of all projects implemented through the Emergency and relief department, develop proposals and implement monitoring and evaluation procedures.
 - **Executive director, Elwedad society for community rehabilitation, South of Gaza Strip office (06.2003 – 09.2003).**
 - Responsibilities include overall supervision of the office, participating in need assessment and proposal writing.
 - **Project Manager, psychosocial support and home adaptation project funded by Care Int., USAID and implemented by Elwedad for community rehabilitation in Rafah & Khan Younis (09.2002 – 06.2003)**
 - Responsibilities include managing implementation of the project in Rafah and Khan Younis, setting action plans for 6 team members and monitoring and evaluation of the project activities.

Honors and Awards

- BAT Ila/2 tariff Scholarship for graduate researchers, **Germany**, 2003
- Clinton Scholarship program, USAID, **USA**, 2001
- Waiving of tuition fees for one semester, college of pharmacy, Al-Azhar University (getting the highest level of achievement)

Skills

Computer: Microsoft Word, Excel, Access, PowerPoint, Ms Project, and Desktop Publishing

Languages: Fluent in Arabic (Native), Fluent in English.

International Meetings

The American Society of Human Genetics (ASHG), Baltimore, Maryland, USA Oct. 2002

Professional Membership

- The American Society of Human Genetics (ASHG)
- The European Society of Human Genetics (ESHG)
- Palestinian Pharmacist Syndicate.