

Terms of Reference

List the Sphere activities your organisation is intended to conduct in the next 12 months?

Current/Planned Activities <i>(Please be as specific as possible)</i>	Tentative timeline <i>(if applicable)</i>
<i>Sphere trainings and events</i> + A series of Sphere trainings organized across Syrian governorates targeting volunteers and staff members of SARC branches (Dair Ez Zor, Hasakeh, Raqqa, Hama, Tartous, Aleppo, Rural Damascus, As-Swaida, Daraa, Qunaitra, Lattakia). + Sphere trainer's preparation training (TOT). + Sphere online training targeting volunteers and staff of the Syrian Arab Red Crescent in hard-to-reach areas.	During 2021
<i>Translation of the Handbook, Tools & Learning</i> + Previous work was done in translating the Sphere Training Pack and presentations into Arabic. + Some activities and examples will be added within the Syrian context.	Achieved During 2021

How are you going to evaluate the success of the above-mentioned activities?

(Suggest success indicators for each above activity)

➤ Conducting a pre- and post-assessment for participants in Sphere trainings to evaluate the impact of the programme. ➤ Conducting an evaluation of the implemented trainings. ➤ Case studies activities for the four technical chapters (Water - Food - Health - Shelter and Human settlements). ➤ Any suggestion or feedback from the participants to improve the training process is always welcome. ➤ The goal is to link Sphere with the Syrian context and the Syrian Arab Red Crescent response.
